



INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

HAROLD A. SCHAITBERGER
General President

THOMAS H. MILLER
General Secretary-Treasurer

DOCUMENT

July 25, 2014

Ron Kuley, Secretary-Treasurer
Fairfax County Professional Fire Fighters
& Paramedics
IAFF Local 2068
10500 Sager Avenue, Suite A
Fairfax, VA 22030-2483

Dear Brother Kuley:

I have completed my review of the changes to Article 6, Section 4 of your Constitution and By-Laws to determine their compliance with the IAFF Constitution and By-Laws. Your changes are consistent with the IAFF Constitution and By-Laws and are approved.

Enclosed is an approved copy of your changes. An electronic copy of the changes have been retained for our records on your local.

Sincerely and fraternally,

Harold A. Schaitberger
General President

Enclosure

HAS/BR:rpd

Cc: William V. Taylor, Vice President, IAFF District 4
John R. Niemiec, President, IAFF Local 2068



Local 2068

Fairfax County Professional Fire Fighters & Paramedics

"Strength Through Unity"

10500 Sager Avenue, Suite A
Fairfax, Virginia 22030-2483

Phone 703/591-9271
Fax 703/591-2068

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May 15, 2014

MAY 20 2014

Harold A. Schaitberger
General President
International Association of Fire Fighters
1750 New York Avenue, NW
Washington, DC 20006-5395

Received By
Legal Counsel's Office

MAY 21 2014

IAFF

Dear President Schaitberger:

Enclosed are the revisions to the Constitution and Bylaws of this Local. These revisions were properly advertised and approved by the members present at the April 2, 2014 General Membership Meeting.

Should you have any questions or comments, I am available to discuss them with you.

Fraternally,

Ron Kuley
Secretary-Treasurer

Cc: William V. Taylor
Vice President, 4th District



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ARTICLE 6 Duties of Officers Section 4

EXISTING: "The Executive Board shall consist of the President, Vice-President, Secretary-Treasurer, and seven members of the Board of Directors. It shall be the duty of the Executive Board to exercise general supervision and control of the invested funds and property of the Local. It shall have the authority to act in the name of the Local during intervals between meetings, such acts being subject to confirmation by the membership at the next regular meeting of the Local. It shall provide for an annual audit of the Treasurer's books. It shall meet at the call of the President or on call signed by a majority of its members. A majority shall constitute a quorum (25 members in good standing). If any Executive Board member or officer of this Local misses three (3) Executive Board meetings (deemed unexcused by the board) in any fiscal year, unless he is required to work for the Fire and Rescue Department at the time of the meeting, he shall automatically be relieved of the position. That position shall be filled in accordance with the Bylaws."

CHANGES: "...If any Executive Board member or officer ... fiscal year, unless **they are required to work in activities under the jurisdiction of this Local as articulated in Article 2 of the Constitution & Bylaws of Local 2068** at the time of the meeting, **they** shall ... position."

ADDITIONS: To be included at the end of current section -
Excused absences shall consist of: illness or incapacitation of the board member or their immediate family member(s), death(s) of family member(s), or because of a significant condition affecting the board member and that, in the opinion of a majority of the Executive Board members, precluded their attendance at an Executive Board Meeting (e.g. involvement in a vehicle accident).

Sub Section a. Executive Board Members at a minimum will be responsible for the following activities during their tenure as elected representatives of this Local:

- 1. Attend the pre-scheduled monthly General Membership and Executive Board Meetings.**
- 2. Meet/communicate with personnel in respective battalion and work location shop stewards on a frequent basis (e.g. monthly, bi-monthly, etc).**
- 3. Assist with Political Action Committee activities (e.g. signs, election polls, etc).**
- 4. Assist respective battalion membership with the grievance process and work closely with the Grievance Chair.**

International Association of Fire Fighters
AFL-CIO, CLC
APPROVED

Harold A. Schaitberger

IAFF, General President 7/25/17 Date

5. Provide the Secretary-Treasurer a monthly activity report.
6. The Battalion Director shall assist the President in such matters as the President may determine.
7. The Battalion Director is an elected position and shall be a voting member of the Executive Board.
8. Battalion Directors are strongly encouraged to enroll, attend, and participate in various educational programs that are offered through the IAFF, VPPF, the National Labor college, etc., at the expense of the Local.
9. All other duties assigned by the President to include, but not limited to: committees, Fill-the-Boot, Community Out-Reach Programs, etc.
10. The Battalion Director's term is for two (2) years with the expectation to fulfill such term in accordance with the aforementioned roles and responsibilities.

NEW WORDING OF ENTIRE ARTICLE 6, SECTION 4:

The Executive Board shall consist of the President, Vice-President, Secretary-Treasurer, and seven members of the Board of Directors. It shall be the duty of the Executive Board to exercise general supervision and control of the invested funds and property of the Local. It shall have the authority to act in the name of the Local during intervals between meetings, such acts being subject to confirmation by the membership at the next regular meeting of the Local. It shall provide for an annual audit of the Treasurer's books. It shall meet at the call of the President or on call signed by a majority of its members. A majority shall constitute a quorum (25 members in good standing). If any Executive Board member or officer of this Local misses three (3) Executive Board meetings (deemed unexcused by the board) in any fiscal year, unless they are required to work in activities under the jurisdiction of this Local as articulated in Article 2 of the Constitution & Bylaws of Local 2068 at the time of the meeting, they shall automatically be relieved of that position. That position shall be filled in accordance with the Bylaws. Excused absences shall consist of: illness or incapacitation of the board member or their immediate family member(s), death(s) of family member(s), or because of a significant condition affecting the board member and that, in the opinion of a majority of the Executive Board members, precluded their attendance at an Executive Board Meeting (e.g. involvement in a vehicle accident).

Sub Section 4a.

Executive Board Members at a minimum will be responsible for the following activities during their tenure as elected representatives of this Local:

1. Attend the pre-scheduled monthly General Membership and Executive Board Meetings.
2. Meet/communicate with personnel in respective battalion and work location shop stewards on a frequent basis (e.g. monthly, bi-monthly, etc).

3. Assist with Political Action Committee activities (e.g. signs, election polls, etc).
4. Assist respective battalion membership with the grievance process and work closely with the Grievance Chair.
5. Provide the Secretary-Treasurer a monthly activity report.
6. The Battalion Director shall assist the President in such matters as the President may determine.
7. The Battalion Director is an elected position and shall be a voting member of the Executive Board.
8. Battalion Directors are strongly encouraged to enroll, attend, and participate in various educational programs that are offered through the IAFF, VPFF, the National Labor College, etc., at the expense of the Local.
9. All other duties assigned by the President to include, but not limited to: committees, Fill-the-Boot, Community Out-Reach Programs, etc.
10. The Battalion Director's term is for two (2) years with the expectation to fulfill such term in accordance with the aforementioned roles and responsibilities.